Code of Conduct

At the annual CATSA conference, we strive to create an environment where all participants are encouraged to commit in upholding the tradition of highest ethical and professional standards. All participants attending the **CATSA 2024 conference** are required to agree with this Code of Conduct and therefore commit to abide by the following rules:

1. Compliance:

- Follow all conference policies, guidelines, and instructions provided by the organisers.
- Adhere to all local laws and regulations during the conference.
- Report any illegal or unsafe activities to the conference organisers immediately.

2. Enforcement:

- The conference organisers reserve the right to take appropriate action in response to any violation of the Code of Conduct, which may include warnings, expulsion from the conference, or ultimately the involvement of law enforcement, if necessary.
- Non-compliance may result in immediate removal from the conference without a refund.
- The conference organisers will implement a zero-tolerance policy for any misconduct. Inappropriate behavior of an individual(s) will be reported to their superiors at their perspective institutions and may result in termination of access to any future CATSA events.

3. Harassment:

- Any form of harassment, including verbal, physical, or visual harassment, is strictly prohibited.
- All participants should be treated with respect and consideration, regardless of race, ethnicity, gender, sexual orientation, disability, age, religion, or any other protected characteristic.
- Avoid offensive or inappropriate language and behaviour.
- Act with integrity and respect towards all participants
- If you witness or experience harassment, please report it promptly to the conference organisers.

4. Conduct:

- Maintain a professional demeanour at all times, including during sessions, networking events, social activities and leisure time.
- Respect the conference venue and its property, as well as the property of the other attendees.
- Obtain explicit consent before taking photographs or recordings of other participants.
- Respect the privacy of others and refrain from sharing personal information without permission.

5. Report Violations:

• If you witness or experience any violations of this Code of Conduct, report them promptly to the conference organisers.